



# Forward Thinking

Facilitator Evaluation (Participant one-to-one version)

**Unique Client ID:** \_\_\_\_\_

**Facilitator:** \_\_\_\_\_ **Session Type:**  Group  Individual

**Organization:** \_\_\_\_\_ **Date Completed:** \_\_\_\_ / \_\_\_\_ / \_\_\_\_

## SCORING DEFINITIONS

**Strongly Agree**  
*Skill evidenced at superior level*

**Agree**  
*Skill evidenced at above average level*

**Disagree**  
*Skill evidenced at below average level*

**Strongly Disagree**  
*Skill level undermines program integrity*

*Circle the number that best represents your level of agreement. Then, calculate the average score. Refer to the instructions to interpret scores.*

	<u>Strongly Agree</u>	<u>Agree</u>	<u>Disagree</u>	<u>Strongly Disagree</u>
1. The facilitator explained the purpose of the exercises.	1	2	3	4
2. Materials for the session were readily available.	1	2	3	4
3. The Interactive Journals were regularly used as part of the session.	1	2	3	4
4. The facilitator gave me sufficient time to complete exercises in session.	1	2	3	4
5. The sessions started on time.	1	2	3	4
6. The sessions ended at the scheduled time (not before).	1	2	3	4
7. The facilitator made sure I understood the material before moving on to other topics or pages in the Journal.	1	2	3	4
8. I could understand the information the facilitator provided to me.	1	2	3	4
9. The facilitator encouraged me to participate.	1	2	3	4
10. The facilitator listened to my comments.	1	2	3	4
11. The facilitator listened to my questions.	1	2	3	4
12. The facilitator answered my questions.	1	2	3	4
13. The facilitator understood me.	1	2	3	4
14. The facilitator was concerned about me.	1	2	3	4
15. The facilitator praised me for learning new material.	1	2	3	4



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	<u>Strongly Agree</u>	<u>Agree</u>	<u>Disagree</u>	<u>Strongly Disagree</u>
16. The facilitator challenged me when my thinking was “off”.	1	2	3	4
17. The facilitator adhered to the agreements or rules of the session.	1	2	3	4
18. The facilitator encouraged me to apply the skills and knowledge I learned in session to real-life situations.	1	2	3	4
19. I was given opportunities to practice and rehearse skills that I learned.	1	2	3	4
20. The facilitator didn’t judge me.	1	2	3	4
21. The facilitator told me I did a good job when I performed a new skill or learned something new.	1	2	3	4
22. I could understand what the facilitator was trying to teach me.	1	2	3	4
23. The facilitator did not swear or use curse words when communicating with me.	1	2	3	4
24. I had the same facilitator for the entire program.	1	2	3	4
25. The facilitators worked well together. **	1	2	3	4
26. The facilitators had the same expectations of the me and adhered to the same agreements or rules. **	1	2	3	4
27. Given the choice, I would rather have two facilitators over just one. **	1	2	3	4
28. The facilitator used real-life examples to get ideas across.	1	2	3	4
29. The facilitator was able to minimize distractions during the session.	1	2	3	4
30. The facilitator was able to handle disruptions.	1	2	3	4
31. The session was always lead by a facilitator.	1	2	3	4
32. The facilitator made sure I had an opportunity to share my opinions, ask questions and practice.	1	2	3	4
33. The facilitator created a setting that made it easy to share personal experiences and/or discuss issues.	1	2	3	4

\*\* If these questions do not apply, please leave them blank and discount them during your scoring.



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	<u>Strongly Agree</u>	<u>Agree</u>	<u>Disagree</u>	<u>Strongly Disagree</u>
34. The facilitator encouraged participation from me.	1	2	3	4
35. The facilitator encouraged the sharing of differing opinions.	1	2	3	4
36. The facilitator adjusted the pace of the session, depending on my understanding (went slower if I needed more time or sped things up if I understood it).	1	2	3	4
37. The facilitator used derogatory language.	4	3	2	1
38. The facilitator was condescending.	4	3	2	1
39. If I didn't understand the topic, the facilitator tried to teach me by using an additional or different activity.	1	2	3	4
40. I felt respected by the facilitator.	1	2	3	4
41. The room that sessions were held in was comfortable.	1	2	3	4
42. I felt like I was part of the sessions.	1	2	3	4
43. We took breaks during sessions.	1	2	3	4
44. The facilitator was sensitive to differences in race, gender and culture.	1	2	3	4
45. I felt that the room was set up in a way that helped me learn new skills and knowledge.	1	2	3	4
46. I felt that the facilitator ran sessions in a way that helped me learn new skills and knowledge.	1	2	3	4

Average (Total ÷ Number of questions) =